

## CONTRACT BENEFITS PUBLIC SAFETY OFFICER

### **Starting Pay:**

- Annual - \$52,214
- Bi-Weekly – \$2,008.23
- Hourly - \$25.01

### **Contractual Benefit Time:**

- Furlough Days – 40 hours earned each 6 months (Awarded January 1 and July 1)
- Personal Days – 40 hours awarded each July 1
- Sick Days – Earned 8 hours a calendar month
- Paid Holidays – 13 days per year (104 hours)
  - Employees working road patrol eligible for double pay those days enumerated
- Compensatory Days – Option to take overtime

### **Health Care:**

- High deductible plan (Health Savings Account (HSA))
- Able to put into HSA, tax free
  - Can use benefit time once accrued
- Single Plan limit for 2017 - \$3,400
- Delta Dental with \$1,500 orthodontia coverage

### **Defined Benefit Retirement:**

- 1.5% for first 10 years
- 2.0% for remaining years of employment
- Must work until 55 to be eligible to collect

### **Longevity**

- Earned after fifth year

### **Clothing/Cleaning Allowance**

- \$1,350 combined; paid last pay in June

### **Retiree Health Care:**

- No retiree health care
- City and employee each put \$1,250/year into an ICMA account specifically for paying the employees retirement medical expense