

## **ANN ARBOR POLICE DEPARTMENT – POLICE OFFICER**

Posting closes November 13, 2022

### **LINK TO APPLY:**

<https://recruiting.ultipro.com/CIT1009CA2/JobBoard/f90d5294-f62d-4de2-9878-31193309121c/OpportunityDetail?opportunityId=cad06bb1-b7e1-4b57-866a-31b25e508142>

### **ANN ARBOR POLICE DEPARTMENT WEBSITE:**

<https://www.a2gov.org/departments/police/Pages/default.aspx>

Ann Arbor Police Department has 122 sworn officers with an overall staff of 150, patrolling 29 square miles. The AAPD is a full service department with various units and specialties including uniform patrol, detective section, Metro SWAT, hostage negotiation team, under water search and rescue, polygraph, computer forensics, traffic services unit, K9, motorcycle and bicycle patrols, as well as a community engagement unit. The Ann Arbor Police Department is committed to a community-oriented policing philosophy and strives for a high level of community engagement across all divisions.

### **Police Officer Description:**

This is a sworn law enforcement position that involves protecting life and property through enforcement of laws and ordinances. Work involves responsibility for performing assigned police work of varying difficulty utilizing community oriented/problem solving techniques which include: community engagement, resource development, the enforcement of laws and ordinances, crime prevention, detection and investigation, apprehension of violators, preservation of order, and related police functions. Frequently involves the performance of hazardous and strenuous tasks and the exercise of initiative and judgment in various situations endangering life or property.

### **Minimum Qualifications:**

- Must be a U.S. Citizen, at least 21 years of age at the time of hire
- Must have a valid Driver's License with a satisfactory driving record
- Associate's Degree or equivalent college credits (60) is required at the time of hire
- Must be MCOLES certified / certifiable at the time of hire
- If hired, candidate is required to be fully vaccinated against Covid-19 no later than their start date or have a City of Ann Arbor approved medical / religious exemption.

### **AAPD Benefits and Pay:**

- Defined benefit **pension** plan with a **2.75 multiplier** at 25 years of service
- Reciprocal Pension Service Time available for pension-qualified applicants
- Medical/dental/vision/pharmacy plans

- Longevity increases after 7 years, 12 years, and 18 years of service
- **Education Reimbursement** up to \$5,000/year after 1 year of service
- **16 paid holidays**
- **12 weeks paid paternal leave**
- Ongoing commitment to internal and external training opportunities
- Earning Potential under the current contract, after 18 years of service with the AAPD the salary for a Senior Officer II is \$90,875.20 (base pay). The salary for a Detective III with 18 years of service or more is \$103,708.80 (base pay)
- **Entry Level Police Officer**, \$56,243.20 annually (\$27.04 hourly)  
**w/Associate's**, \$57,096.00 annually (\$27.45 hourly)  
**w/Bachelor's**, \$58,364.80 annually (\$28.06 hourly)
- **Lateral Police Officer (2 years' experience)**, \$64,812.80 annually (\$31.16 hourly)  
**w/Associate's**, \$65,769.60 annually (\$31.62 hourly)  
**w/Bachelor's**, \$67,246.40 annually (\$32.33 hourly)
- **Lateral Police Officer (3+ years' experience)**, \$69,638.40 annually (\$33.48 hourly)  
**w/Associate's**, \$70,657.60 annually (\$33.97 hourly)  
**w/Bachelor's**, \$72,280.00 annually (\$34.75 hourly)  
 \*Pay based on current contract

#### Questions?

Contact Sgt. Jaime Crawford, 734-794-6956 or [jcrawford@a2gov.org](mailto:jcrawford@a2gov.org)