



POLICE OFFICERS ASSOCIATION OF MICHIGAN

27056 Joy Road • Redford, Michigan 48239-1949 • 313 937-9000 • FAX 313 937-9165

To All Macomb County Deputies and Dispatchers:

You will be receiving a ballot in the mail on your future union affiliation. If not, please contact Ed Jacques from POAM and he will intervene on your behalf with the Michigan Employment Relations Commission.

Because of the legislative attack and poor economic conditions in our state, many public employees have become apathetic about any union's ability to gain improvements through the collective bargaining process. For the record, POAM has secured significant increases for nearly all of our units during the past two years. There are stark differences between unions, so let's compare the two organizations competing for your vote.

POAM

Represent 14,000 members in over 500 collective bargaining units.

Business agents and attorneys on-call 24/7/365 in case of a critical incident.

30 full-time and 10 part-time employees provide complete support to our units.

Criminal coverage if a member is charged, on-duty or off, work-related or not.

Full-time lobbyist and legislative director in Lansing represent members only.

Employs Michigan's leading grievance and 312 arbitration experts in the state.

Sponsors training seminars on a regular basis.

800 lb. gorilla with unlimited resources.

Represents sheriff department employees in 65 of Michigan counties.

FOP

Represent 400 members in 34 bargaining units.

Maybe a call back tomorrow.

A handful of part-time employees work out of their homes.

Scope of duty coverage only, utilizing cut-rate attorneys, with other limitations.

Have to piggy-back with the firefighters to save money.

Have promised to call a New York "hot shot" to represent you on Michigan law.

Nothing.

Fundraising and dues shortfalls my bankrupt their operation.

Represents sheriff department employees in 6 counties.

VOTE POAM