



POLICE OFFICERS ASSOCIATION OF MICHIGAN

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May 9, 2013

To: Detroit Public School Police Officers and
Campus Police Union Members:

This letter is to inform you that POAM has received notice from your Executive Board that DPS is offering a one-time offer for all eligible DPS employees, an early buy-out "Employee Severance Plan (ESP)."

On May 8, 2013, DPS Administration sent the Union a letter confirming the Employee Severance Plan (ESP).

Gwendolyn DeJongh, Chief Labor Relation Officer, has addressed frequently asked questions (FAQ) regarding the Employee Severance Plan, and POAM felt that it was in the best interest of our members to post the FAQ on our website. (See attachment).


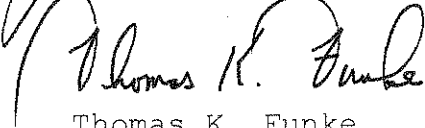
Your Executive Board has also informed POAM that they would like to set up a meeting with the members regarding the ESP, and implementing an election for DPS union stewards.

A tentative date has been set for Tuesday, June 4, 2013 at Martin Luther King High School commencing at 5:30 p.m. When POAM receives confirmation from your current Executive Board, we will post it on the website.

If you have any questions regarding the ESP program, please contact DPS Human Relations.

John and I would like to thank you for your time and support, and look forward to seeing you in June.

Respectfully,


John Barr

Thomas K. Funke