

# Bring Our Classes to Your Union Hall!

The Labor Studies Center designs and customizes classes to meet the unique needs of your organization. Our instructors travel to locations throughout Michigan, and are available to teach at any time that is convenient for your local (early mornings, late nights and weekends)

**Some of our courses include:**

- Stewards Training
- Collective Bargaining
- Arbitration Prep & Presentation
- Labor Law
- Employment Discrimination
- Sexual Harassment
- ADA, FMLA & Workers Comp
- Parliamentary Procedure
- Member Mobilization
- Effective Communications
- Managing Conflict
- Valuing Diversity
- Labor History and Current Challenges
- Health & Safety
- Leadership Development and more

**For more information contact  
our office at  
313 577-2191 or aw4147@wayne.edu**

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**- Training Locations -**

**State Hall is located on Cass, just north of Warren. There is parking (for a fee) available across the street in Structure No. 6.**

**The Labor Studies Center is located:  
Wayne State University  
656 W. Kirby, 3178 FAB  
Detroit, MI 48202.  
(313) 577-2191  
(313) 577-7726 Fax**

## USING SOCIAL MEDIA TO BUILD THE UNION

This workshop will discuss the ways local unions use social media to communicate with members and allies in the community. The workshop will describe the kinds of social media currently available to union activist and discuss the pros and cons of its use when building union strength.

**SMBU**      Wednesday, 5/15/13, 6:30pm – 9:00pm  
116 State Hall, **WSU Main Campus**  
**Fee: \$40.00**

## GRIEVANCE HANDLING SERIES

### THE RIGHTS AND ROLES OF UNION REPRESENTATIVES

For new representatives, this workshop will increase your confidence and sharpen your skills to help you perform your new role. If you are thinking about taking on union responsibilities for the first time, this is a good place to start.

- ✓ **Learn how the *equality principle* protects union reps**
- ✓ **Review union responsibilities including the *Duty of Fair Representation***
- ✓ **Role-play Weingarten rights used during disciplinary interviews**

**URW1**      Saturday, 4/06/13, 9:30 am – 12:00 pm  
116 State Hall, **WSU Main Campus**  
**Fee: \$40.00**

### BASIC GRIEVANCE HANDLING

This workshop is a must for union representatives, and is a great education for those who would like to understand more about how grievances are processed.

- ✓ **Learn to identify legitimate contract grievances**
- ✓ **Understand how to use the principles of "just cause" in disciplinary cases.**
- ✓ **Practice the "Dos and Don'ts" of effective grievance handling**

**BGH1**      Saturday, 4/16/13, 9:00am – 3:00pm  
116 State Hall, **WSU Main Campus**  
**Fee: \$75.00**

**Courses, Conferences and Workshops**  
*To make you a more effective unionist!*

**WAYNE STATE UNIVERSITY**  
**Labor Studies Center**  
Wayne State University  
656 W. Kirby  
3178 FAB  
Detroit, MI, 48202



**Labor Studies Center**

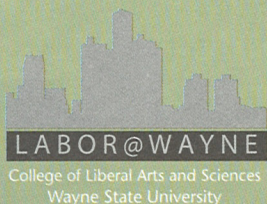
# Winter/Spring 2013



College of Liberal Arts and Sciences  
Wayne State University

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# WINTER/SPRING 2013

## Labor Studies Center

### LAW, WORKERS AND COMMUNITY COME TOGETHER

This workshop will explore the legal issues involved when advocating on behalf of workers in coalitions with community groups. The class will examine organizing activity and direct action and how these tactics can be utilized in conjunction with legal strategies to advance worker justice.

**LWC1** Wednesday, 2/20/13, 6:30pm – 9:00pm  
116 State Hall, **WSU Main Campus**

**Fee: \$40.00**

### CURRENT TRENDS: MICHIGAN PERA

Recent years have seen many changes in the law regulating Union-Management relations in the public sector. This workshop will:

- ✓ **Review recent changes to the law**
- ✓ **Examine the impact of these changes on public employees**

**CTP1** Wednesday 02/27/13, 6:30pm – 9:00pm  
116 State Hall, **WSU Main Campus**

**Fee: \$40.00**

### ROBERT'S RULES

This workshop is a must for anyone wanting to effectively chair a small group meeting. This workshop will demonstrate Robert's Rules of Order:

- ✓ **Conduct orderly discussions**
- ✓ **Ensure all voices are heard**
- ✓ **Encourage group involvement**
- ✓ **Build support for group decisions**

**CFM1** Wednesday, 3/27/13, 6:30pm – 9:00pm  
116 State Hall, **WSU Main Campus**

**Fee: \$40.00**

### FAMILY MEDICAL LEAVE ACT

This workshop introduces union members and activists to the coverage and applications of this important federal law.

- ✓ **Learn who is covered**
- ✓ **Learn how to activate protections**
- ✓ **Learn when and under what conditions people can receive benefits**

**FMLA1** Wednesday, 4/03/13, 6:30pm – 9:00pm  
116 State Hall, **WSU Main Campus**

**Fee: \$40.00**

### COLLECTIVE BARGAINING

Whether you are a union negotiator or simply want a better understanding of this important process, this two-session class provides practical skills and knowledge related to contract negotiations. You must attend both sessions.

- ✓ **Preparing the local for negotiations**
- ✓ **Developing contract proposals**
- ✓ **The legal framework of bargaining**
- ✓ **Bargaining strategy and table tactics**

**CB1** Saturday, 3/02/13 & 3/09/13, 9:00am - 3:00pm  
116 State Hall, **WSU Main Campus**

**Fee for two-day workshop: \$150.00**

### JUST CAUSE GRIEVANCES

This workshop is designed for union representatives who are involved with the investigations, processing and presentation of discharge and discipline grievances. The workshop will examine and discuss due process standards commonly applied in a unionized workplace.

**JC1** Saturday, 3/23/13, 9:00am – 12:00pm  
116 State Hall, **WSU Main Campus**  
**OR**

**JC2** Saturday, 5/04/13, 9:00am – 12:00pm  
116 State Hall, **WSU Main Campus**

**Fee: \$40.00**

### CONCERTED ACTIVITIES

Collective action lies at the core of union activism and is an integral part of union power. This workshop will review what concerted activities are, when they can be used, and what risks and benefits are commonly associated with their use.

**CA1** Wednesday, 4/27/13, 6:30pm – 9:00pm  
116 State Hall, **WSU Main Campus**

**Fee: \$40.00**

**- Training Locations –**  
State Hall is located on Cass, just north of Warren. There is parking (for a fee) available across the street in Structure No. 6.

## WAYNE STATE UNIVERSITY

For info: (313) 577-2191 ■ Fax: (313) 577-7726 ■ [laborstudies.wayne.edu](http://laborstudies.wayne.edu)

### Please return this card with your tuition payment

Please refer to the schedule for the current registration fees and make check or money order payable to Wayne State University. Registration may be faxed to (313) 577-7726 or mailed to the Labor Studies Center, Wayne State University, 656 W. Kirby, 3178 FAB, Detroit, MI 48202

Course Title and Number

Fee

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Total: \_\_\_\_\_

Employer: \_\_\_\_\_

Method of Payment: Check ☐ ETAP ☐ Other ☐

48 hour cancellation notice is required to receive a refund of class fee

Name \_\_\_\_\_

Address \_\_\_\_\_

City/State/Zip Code \_\_\_\_\_

Telephone \_\_\_\_\_

Email \_\_\_\_\_

Union/Local \_\_\_\_\_