

MERC MAY CONSOLIDATE ALL OF POAM'S CHARGES

On March 13, 2012 POAM General Counsel Frank A. Guido received a letter from the Michigan Employment Relations Commission (MERC) indicating that they may consolidate over a dozen unfair labor practices (ULP) POAM has filed against employers regarding Public Act 152, specifically when a "medical benefit year" plan begins.

MERC has asked all the employers for position statements and directed them to review an opinion from the General Counsel for Michigan Attorney General Bill Schuette. That opinion coincides with POAM's argument that a "medical benefit year" date begins when renewed coverage starts for a group of persons under a medical benefit plan, not January 1, 2012 when the law took effect.

State tuned to [www.poam.net](http://www.poam.net) for further details.