



POLICE OFFICERS ASSOCIATION OF MICHIGAN

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Brothers and Sisters,

A unique opportunity is being presented to the members of the Lucas County Sheriff's Office, a chance to legally guarantee that you and you alone will have a say in your level of benefits and working conditions through an election process conducted through the State of Ohio. The **Lucas County Deputy Sheriff's Association (LCDSA)** will be hiring the Midwest's most powerful and influential police union to assist them in all facets of labor relations including, but not limited to, collective bargaining, representation in all disciplines, improving contract language and working conditions, and even entering the political landscape.

The Police Officers Association of Michigan (POAM) represents the vast majority of law enforcement officers in my state. That includes nearly every deputy sheriff, corrections officer and dispatchers. Immediately after the LCDSA prevails in an election, POAM will be assigning a business agent to work with your colleagues on setting up a solid foundation for your new independent association.

POAM has built its reputation on building, fostering and growing local organizations. LCDSA members will have a role in ensuring representation across all work locations and job classifications. Executive Board members will have unprecedented support and a final say in all the daily decisions that impact its members.

You should be pleased to know that this is a special arrangement and perfectly legal in Ohio. As charter members of the Mid-States Conference of Police Unions, POAM is well aware of every applicable law and its impact on police officers. You will be receiving the exact same level of service as your northern counterparts.

The LCDSA and POAM offer a clear choice, a real opportunity to break the cycle of defeatism. With your support the LCDSA and POAM will begin a new tradition of demanding dignity and respect for the membership.

Yours in solidarity,

Dave La Montaine

POAM Executive Board Member
Monroe County DSA