

## **ATTENTION**

### Corrections to FOPLC Letter

- Voting time is between 3 PM and 4 PM
- POAM was not forced into this election. We responded to your request to facilitate an official change in name and certification.
- Your local board informed POAM that they wanted to remain independent. Your group is welcome to join POAM at any time.
- Not only are you eligible for the POAM extended legal plan, you have been enrolled in that program for the last two months.
- An agreement spelling out all of our responsibilities will be signed immediately after this election. That contract is available at [www.poam.net](http://www.poam.net), click on "Bay City Police Officers Association".
- FOPLC was never your exclusive bargaining agent because FOPLC never petitioned the Michigan Employment Relations Commission (MERC) to conduct an election on that issue.
- FOPLC's conspiracy theory on how and why your unit voted for POAM representation ignores the fact that there were serious concerns about their financial and professional ability to act as advocates for the local Association.
- Of the "13 facts" referred to in their letter, FOPLC has told you 12 boldfaced lies. I cannot confirm or deny number 5 (FOPLC filing of ULP).
- The FOPLC letter is an insult to your intelligence and the credibility of your local executive board. The Ann Arbor Police Officers Association is also an independent police association that affiliated with POAM in 2007 after their employer filed for Act 312 Arbitration. Call Jamie Adkins at (734)994-2858 and ask her what their experience and satisfaction level is with our organization.
- One final question - can you trust your career to a few individuals that can't even get the time of the election correct?

**VOTE FOR THE BAY CITY POLICE OFFICERS ASSOCIATION**