



POLICE OFFICERS ASSOCIATION OF MICHIGAN

27056 Joy Road • Redford, MI 48239-1949
(313) 937-9000 • FAX (313) 937-9165
www.poam.net
e-mail: poam@poam.net

President
JAMES TIGNANELLI
Fraser PSOA

Vice President
DANIEL KUHN
Saginaw City POA

Secretary
THOMAS FUNKE
Livonia POA

Treasurer
WILLIAM BIRDSEYE
Detroit POA

★
Executive Board
GERALD RADOVIC
POA Dearborn

PATRICK SPIDELL
Clinton Township POA

KENNETH E. GRABOWSKI
Redford Township POA
Legislative Director

JAMES DEVRIES
Grand Haven POA
Commission Member (Past Chair)
Commission on Law
Enforcement Standards

GARY PUSHEE
POA Dearborn

WAYNE BEERBOWER
Farmington Hills POA

HARRY VALENTINE
Washtenaw County DSA

THOMAS SCHERER
Clinton Township POA

KEVIN LOFTIS
Oak Park PSOA

SCOTT ATKINSON
Taylor POA

MARK ZACKS
Southfield POA

TIMOTHY LEWIS
Kent County LEA

GREGG ALLGEIER
POA Dearborn

DAVID LaMONTAINE
Monroe County DSA

DAVID HOCHSTEIN
Westland POA

★
FRANK A. GUIDO
General Counsel

★
Legislative Services
TIM WARD
Michigan Legislative Consultants
Lansing

DENNIS McGRANN
Lockridge Grindal Nauen
Washington, D.C.

June 16, 2008

To All Wayne County Deputies:

On May 28, 2008, a telephone conference was conducted by the Michigan Employment Relations Commission (MERC) to finalize details on an election to determine your future union affiliation. Prior to that, on May 19, 2008, President Mike Royal sent a letter to MERC stating that it was Local 502's position that an ongoing arbitration proceeding relating to the continuation of a Transfer Memorandum of Agreement constituted a blocking of the election. That letter is posted at www.poam.net. POAM General Counsel Frank Guido objected and the parties agreed to a mail ballot election in October.

SEIU was represented on the call by Mike Royal and attorney Rodger Webb; WCDSA by Leonard Waske and attorney Jamil Akhtar; POAM by Frank Guido and Gary Pushee; and Wayne County was represented by Mark Dukes from Labor Relations.

Ballots will be mailed from MERC to your home on October 8, 2008 and must be returned to their office by October 29 for their official count on October 31, 2008. Employees hired before August 1, 2008 are eligible to vote. Even though your current contract expires on September 30, 2008, state law mandates that all current terms and conditions of employment must stay in place during this process.

It is unfortunate that your current union would not agree to a timely election, but they must have their reasons. POAM appreciates your patience and it will be rewarded if we can motivate other employees to look at everyone's track record and ignore the propaganda that is sure to follow.

POAM will be hosting more meetings in September and responding to questions and any misinformation via the U.S. mail, our Law Enforcement Journal and the website. As always, any member is welcome to call me personally at 313-937-9000.

Respectfully,

Ed Jacques
Director of Member Services

EJ/jlh