

# Wayne County Deputy Sheriffs' Association



Member-Police Officers Association of Michigan

27056 Joy Road Redford, MI 48239

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Michael Royal  
President

Jeffrey Linderman  
1st Vice President

Gregory J. Hattaway  
2nd Vice President

Gary Zarb  
Treasurer

As a result of numerous challenges to the manner in which Wayne County was administrating FMLA the forms and requirements have been changed.

\*FMLA and intermediate FMLA require different forms.

\*A form will be provided that will allow you to utilities sick or vacation time during your FMLA. If you are being treated/or caring for a loved one for a medical condition that may put you in "lost time" if the hours come out of your sick time elect to use vacation time. Your leave time will come out of your vacation bank and you will receive a 40hr check.

\*There is no longer a requirement to verify your activities during work hours while caring for a family member.

If you have a legitimate claim under the provisions of the FMLA you should remember that "lost time" is a zero tolerance issue that can easily be avoided by being placed on approved FMLA.

A handwritten signature in black ink, appearing to read "Leonard J. Wolons".

Respectfully Submitted,  
Deputy Leonard J Wolons  
Acting/1<sup>st</sup> V.P. WCDSA  
Member-POAM  
313-937-9000