

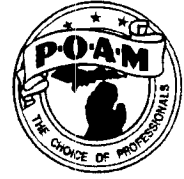
Wayne County Deputy Sheriffs' Association



Member-Police Officers Association of Michigan

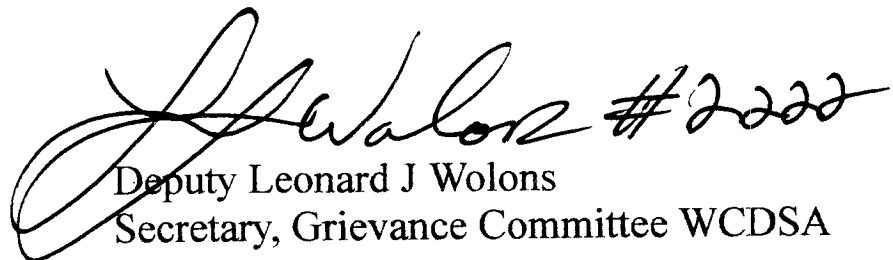
27056 Joy Road Redford, MI 48239

Phone: (313) 937-9000 Fax: (313) 937-9165



With the end of the drop program fast approaching the WCDSA would like to clarify the terms and conditions of the program as mandated by our CBA. You were required to participate in the "drop Program" under the terms and conditions of the retirement incentive, no such requirement exist for your participation in the officer pool program. After being released from the drop program, "in good standing" you are under **no obligation** to participate in the officer pool program.

While we understand that everyone's family and financial situation is unique, we hope that you consider your fellow members before making a commitment to the "officer pool" program. Those of you who desired the opportunity to significantly increase your "best years" by having overtime factored into your FAC were afforded an opportunity to do so. By volunteering to participate in the officer pool program you will be limiting or effectively, eliminating future retirees the same opportunity.

 #2000
Deputy Leonard J Wolons
Secretary, Grievance Committee WCDSA