

\$35.00 per Month

For All Labor Services

- ✪ 502 Members now pay \$54.00 per month (\$25 X 26 weeks).
- ✪ POAM saves members \$20,000 per month; \$240,000 per year.
- ✪ Members choose the level of compensation to in-house stewards and board members.
- ✪ The entire POAM support staff is at your disposal; eliminating nearly all of your current expenses.
- ✪ A POAM Business Agent and Attorney are on call 24-7-365 for any critical incident.
- ✪ Absolutely no special assessments, initiation or arbitration fees.
- ✪ All terms and conditions of employment stay in place during new contract negotiations.
- ✪ Affiliation with Michigan's most influential police union endorsing qualified candidates from both parties.

Propaganda specialists from your current union are counting on you not conducting any research. They are spewing flat out lies about POAM, assuming you won't investigate. Compare your contract and pending grievances with every other Wayne County municipal police department. (We represent 90% of them).

Call Macomb, Kent, Genesee, Washtenaw and Monroe County leaders and find out how POAM works for them. And finally, ask yourself if your family can afford to go six years without a raise while risking tens of thousands of dollars in retro pay. That's the predicament the **independent** Oakland County Deputies Association is in currently!

Get to work on that and we will be notifying you of another meeting soon. In the meantime, call Ed Jacques or go to www.poam.net for more information.