



POLICE OFFICERS ASSOCIATION OF MICHIGAN

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To All Members of Local 502:

This letter is to notify you that after meeting with certain members of your Executive Board on March 3, 2008, POAM proposed a contractual arrangement to provide **full service** to members of your local union. By including some of your current representatives in the process, we were able to promise your group every available service and *more** at less than half the cost you are currently paying in monthly dues. The offer is displayed at www.poam.net.

A week later, POAM was officially notified that our proposal was turned down by 502 leaders at their monthly meeting. We have no intention of providing cut rate service at a token price. As I promised many of you, we will not compromise on services or representation that can have a positive impact on your career. POAM has tripled in size over the last fifteen years by staying committed to our **full service** platform.

We now take the next step of conducting an informational meeting with the members. We have already begun researching appropriate facilities that can accommodate a large turnout and is in close proximity to the majority of Sheriff Department employees' workplace. POAM will be mailing the time and date of our meeting to your home in the next 10 days. We still plan on filing our election petition with the Michigan Employment Relations Commission (MERC) on May 1, 2008 in the name of the **Police Officers Association of Michigan**.

Thank you for your continued support and patience through the process. Call me personally if I can be of any further assistance to you.

Respectfully,

POLICE OFFICERS ASSOCIATION
OF MICHIGAN

Ed Jacques
Director, Member Services

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*POAM also offered free legal representation in any future litigation surrounding your decertification from SEIU and any associated issues.