



F.A.Q'S

Q. How much will dues be and what does that include?

A. \$35.00 per month and that includes all labor services.

Q. What happens to the union hall?

A. S.E.I.U. takes it over and all of the expenses associated with it.

Q. Will we be in control of our board members and stewards?

A. Yes. POAM will work with any representatives that you elect. We will also assist you in drafting new by-laws that offer more protection and input from voting members.

Q. What happens to our contract that expires on September 30, 2008?

A. All terms and conditions stay in place until a new agreement is negotiated.

Q. Is there someone our leadership can contact in the event of a critical incident after hours?

A. A POAM Business Agent and Attorney are on call 24-7-365 and will make an immediate appearance if warranted.

Q. Does POAM need to compensate any of our local stewards or executive board members?

A. No. Your current contract allows for enough work release time for stewards and board members to perform their duties.

Q. Do any of POAM's local units pay their own stewards and/or board members? And if so, how much?

A. A few of our larger groups do pay a nominal amount, exempt monthly dues, and help with approved expenses. You want people in those positions because they care, not for the additional income.

Q. Are criminal charges covered by POAM?

A. If a member is charged criminally, on duty or off, work related or not, they can receive representation from a POAM attorney through the entire process at no charge. This optional service is \$5.00 per month or can be negotiated into the contract.

Q. Is POAM going to conduct another meeting?

A. Yes, our final meeting is at the:

IRISH AMERICAN CLUB

2068 Michigan Ave.

(corner of 14th street)

Wednesday, October 8th

1:00 p.m. - 7:00 p.m.

Meetings are ongoing throughout the day.