



POLICE OFFICERS ASSOCIATION OF MICHIGAN

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To All Wayne County Deputies:

Welcome to the POAM! Enclosed please find your window decal and membership card. All this week we have met with your executive board and chief stewards to begin our transition. The following have been agreed to, scheduled or already taken place:

POAM will pick up existing grievances, the protocol for filing of grievances remains the same with the chief steward initiating the paperwork, training sessions should begin next week for stewards, members in current leadership positions will stay in place and work together for a new contract and resolution on all legitimate grievances, Mike Royal has been assigned an office, computer and telephone at our headquarters, your executive board has liberal use of our support staff, equipment and offices, legitimate union expenses outside of our office will be picked up by POAM, meetings with the employer begin next week, and the local association's name will be the Wayne County Deputy Sheriffs Association (WCDSA).

Your leadership is pleased that POAM is following through on their campaign promises and in turn, POAM has been assured that all of WCDSA's leaders are encouraged by and willing to support the relationship. We have scheduled a general membership meeting to fill all the members in on how this new change will positively impact them and all of the continued progress made in the interim. Please join us at:

The Irish American Club
2068 Michigan Ave (corner of Wabash)
Wednesday, April 29, 2009 at 6:00 p.m.

There is secured parking adjacent to the building. Please come and ask questions important to you and voice any concerns that you may have. All of the undersigned have participated in the drafting of this letter and are committed to serving the interest of the membership. Thank you for your cooperation.

Dave LaMontaine

Ed Jacques

Mike Royal

Jeff Linderman