



# POLICE OFFICERS ASSOCIATION OF MICHIGAN

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## ATTENTION WAYNE COUNTY DEPUTIES

As you may know, complete testimony on SEIU's unfair labor practice charge, along with cross-examination by POAM General Counsel, Frank Guido, was completed on December 9<sup>th</sup>. All parties present in the courtroom except the SEIU attorney agree that the case has no merit and in all probability MERC will dismiss the charge and certify POAM as your official representative.

However, final briefs are not due until January 12<sup>th</sup> and the earliest we could expect a decision is in late January, with certification shortly thereafter. Until POAM is certified, we have no legal standing to represent you. However, Mike Royal has agreed to work with POAM for an orderly transition in changing unions. We will be putting a process in place for this transition.