



POLICE OFFICERS ASSOCIATION OF MICHIGAN

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February 11, 2000

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To All Members of Wayne County Local 502:

In September of 1993, Local 502 affiliated with POAM. The services to be provided by POAM were:

- joint cooperation with POAM and Local 502's Political Action Committee,
- coordination of political endorsements,
- POAM would assist in providing necessary background and research materials for Local 502's contract negotiations and Act 312 arbitrations,
- POAM would provide an attorney to Local 502 members who were involved in any duty-related incidents that required the presence of an attorney,
- Local 502 members would be allowed to purchase POAM's optional extended criminal/civil plan, which provides a POAM attorney for trial, if necessary, on any matter, on or off duty. The cost of this optional plan is \$5.00 per month.
- POAM would provide any other reasonable service requested from Local 502.

As of this date, POAM has provided cooperative effort on the political action circuit, some contract and background materials for your past negotiations, and the service of an attorney on one occasion. Since the affiliation, POAM has invited the leadership of Local 502 to attend every POAM Executive Board meeting. The leadership of Local 502 did attend these meetings on a sporadic basis until the election of Carol Noeyack as president. Carol and/or vice president Mary Muhammad have now been regularly attending POAM Executive Board meetings.

POAM is available to provide additional services to Local 502 if requested, and can assist your association in any matter or to any degree that is available. As requested we will be attending your general membership meeting on Thursday, March 30, 2000 and Thursday April 27, 2000.